

General Manager Community Care

- New role, available due to growth
- Full time, contract role to 31 December 2025, with a possibility of extension
- Flexible working including working from home (with HQ in Fitzroy)
- Opportunity to contribute to shaping organisational capability in clinical services and growth

WHO ARE WE?

Russian Ethnic Representative Council of Victoria (RERC/ Russian Aged Care) is a charity and the leading community organisation founded in 1984. We provide a range of community services with a strong focus on people with CALD background. Our current programs in aged care space include HCP, CHSP and ACVVS, and brokerage services. RERC also acts as an umbrella for a range of community organisations to provide a platform for various cultural initiatives and community events.

ABOUT THE ROLE

General Manager Community Care is responsible for the leadership and strategic success of the in-home services stream. The role will contribute to and drive critical aspects of organisational transformation to respond to major industry changes, maintain high service quality and enable growth. General Manager Community Care is a member of our Senior Leadership Team and reports to the CEO. Key expectations of the role include:

- Comprehensive practical knowledge of HCP and CHSP program components and related legislation is essential.
- Commitment for achieving contemporary best practice in the community/ home care.
- Knowledge of the Aged Care Quality Standards and sound understanding of clinical governance principles.
- Ability to think strategically and formulate comprehensive plans.
- High level management capability supported by extensive practical experience in a senior management role, developing teams and building team capability, mentoring, supporting and empowering staff, and improving complex business processes.
- Highly capable change agent, driving and facilitating changes at organisational and team level and supporting staff towards achieving required outcomes and maintaining positive and productive work culture.
- Excellent planning and prioritisation skills, at organisational, team and individual level.
- Driver's License and access to own comprehensively insured and reliable vehicle.
- Fluent Russian is desirable but not essential.
- A satisfactory Police Check record is required prior to commencement.
- Experience in working with CALD clients is desirable.

ABOUT YOU

Qualifications and experience relevant to the role include:

- Tertiary qualification in health, allied health or disability.
- Current registration with the AHPRA is desirable.
- Minimum of 3 years' experience in a senior role with comparable scope and accountability.
- Strong leadership and management background, with demonstrated experience in leading the delivery of a range of aged care or disability services including responsibility for service performance, operational, staff and budget management.

- Previous experience in managing clinical services.
- Postgraduate qualification in business management is desirable.

Application Process

To apply for this role, please email your most recent CV and cover letter to: career@rerc.org.au, applications will be considered on receipt.

- Only short-listed candidates will be contacted.
- Applicants must have the right to work in Australia.
- The successful applicant will be required to undergo a National Criminal History check.

If you require a support with the application process, please contact the Manager, People and Capability, Ms Kseniya Subach, on 0422 333 817 or via career@rerc.org.au.

**Please note we do not accept applications via agencies*

Applications are screened on a rolling basis and selected candidates will be invited for an interview process, with intention to hire the right candidate ASAP.

RERC is committed to building a respectful and inclusive workplace, appointing the best person for the role, and supporting diversity.